

**Department of the Interior
National Park Service
Equal Opportunity Data Required to be Posted by the **NO FEAR ACT**
P.L. 107-174**

Reporting Period: FY2006 4th Qtr. (October 1, 2005 - September 30, 2006)

Point of Contact: Dianne A. Spriggs

Formal Complaints

# of complaints filed	115
# of individual filers	109
# of repeat filers	6
Number of Complaints by Basis of Discrimination	
Race	49
Color	26
National Origin	14
Sex	40
Religion	5
Disability	29
Age	36
Reprisal	61
Non-EEO	7

Number of Complaints by Issues of Alleged Discrimination	
Appointment/Hire	2
Assignment of Duties	14
Awards	5
Conversion to Full-Time	0
Disciplinary Action	25
Demotion	0
Reprimand	4
Suspension	5
Removal	2
Other	14
Duty Hours	10
Evaluation/Appraisal	7
Examination/Test	0
Harassment	45
a. Non-sexual	43
b. Sexual	2
Medical Examination	0
Pay Including Overtime	2
Promotion/Non-Selection	20
Reassignment	6
a. Denied	0
b. Directed	6
Reasonable Accommodation	8
Reinstatement	0
Retirement	0
Termination	7
Terms/Condition of Employment	17
Time & Attendance	6
Training	2
Other	5

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	171	312
Final Agency Action	39	97
2. Complaints in which a hearing is not requested		
Investigation	39	330
Final Agency Action	15	173
3. Complaints in which a hearing is requested		
Investigation	119	305
Final Agency Action	24	50
Number of Complaints Dismissed		
	#	APT
	19	446

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	156
Number of Individuals	205
Number in Investigations	40
Number in FAD	12
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	46

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	1		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin	1	100		
	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				

	Pay Including Overtime				
	Promotion/Non-Selection	1	100		
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				